

2025-2026 TSSA and Trust Lands
Rose Creek Elementary

Trust Lands:

Goal: Increase K-6 students reading on or above grade level by 6% between September 2025 and May 2026.

Funding:

Allocation: \$106,463.34

		Estimated Cost
Salaries & Benefits	Action steps #1, #4	\$97,000
Expendable items	Action step #7	\$2,000
Technology	Action step #8	\$6,000
	TOTAL:	\$105,000.00

Action Steps:

To ensure the best possible learning experience for students, we will take the following steps:

1. Hire assistants to instruct small groups of students on specific phonics skills. (\$59,000)
 - a. If funds cannot be spent on hourly personnel, we will purchase Chromebooks or laptops for accessing coursework that facilitates reading.
2. Acadience assessments will be used at the beginning, middle, and end of the academic year to track progress and make necessary adjustments.
3. Small groups of students will receive 95 Percent phonics instruction from trained assistants who will also assess and monitor progress.
4. Funds will pay the Instructional Coach to train assistants, work with teachers on student grouping, and oversee the 95 Percent program. (\$38,000)
 - a. If funds cannot be spent on hourly personnel, we will purchase Chromebooks or laptops for accessing coursework that facilitates reading.
5. Teachers and assistants will use the Acadience Progress Monitoring tool to track student progress.
6. Teachers and assistants will use the PSI and PASI to assess students and update intervention groups every three weeks.

7. 95 Percent materials and supplies will be replaced to ensure they are in good condition. (\$2,000)
 - a. If funds cannot be spent on hourly personnel, we will purchase Chromebooks or laptops for accessing coursework that facilitates reading.
8. Purchase new iPads and touch-screen Chromebooks to replace old or damaged ones so teachers and assistants can assess and monitor student progress. (\$6,000).
 - a. If funds cannot be spent on hourly personnel, we will purchase Chromebooks or laptops for accessing coursework that facilitates reading.

TSSA: Not voted on but discussed by SCC:

Goal: Increase K-6 students reading on or above grade level by 6% between September 2025 and May 2026.

Funding:

Allocation: \$176,922.67

Carryover 24-25: \$34,100.18

Total Allocation: \$211,022.85

TSSA focuses on three areas:

- 1. Coaching**
- 2. Professional Development**
- 3. School based initiatives**

COACHING:

- *Offer assistance and guidance to mentors and new teachers
- *Conduct coaching sessions with all teachers to support their growth
- *Use teacher observations as part of the coaching process
- *Help teachers learn how to use new digital tools effectively
- *Assist teachers in implementing the district's curriculum initiatives such as Wit and Wisdom, 95%, Acadience, Progress Monitoring, Really Great Reading, Heggerty, Walk to Read, Lexia Learning, Open Up and MTSS
- *Support teachers in analyzing data during PLCs to improve instruction and implement high-yield strategies and interventions
- *Train assistants to support Tier 2 students during Walk to Read and implement interventions from 95%.
- *Mentor new teachers and offer assistance to the Mentees as needed
- *Mentor ML assistant and teachers in working with ML students
- *Assist teachers with integrating digital tools into instruction
- *Pay for a portion of the Instructional Coach's salary if it cannot all be covered by Trustland monies

PROFESSIONAL DEVELOPMENT:

Provide professional development in the following areas:

- *Student health and wellness
- *Planning and mapping curriculum
- *ELA-Wit and Wisdom, 95%
- *Math-Open Up
- *Coaching cycles
- *High-yield instructional strategies
- *Technology

- *Other areas may be determined by teachers and administration during the school year based on needs
- *Cover the cost of substitutes for teachers to participate in professional development

SCHOOL BASED INITIATIVE:

- *Participate on a coalition
- *Student health and wellness curriculum
- *Provide subs for teachers to plan and map curriculum
- *Implement Wit and Wisdom
- *Participate in coaching cycle
- *Purchase ESGI for Kindergarten teachers to track data
- *Golden Gate Kids and Move this World SE Curriculum
- *Purchase supplies, materials, technology equipment and apps, as needed to support school and district initiatives
- *Cover the cost of a part-time teacher to reduce class sizes not covered by the district FTE
- *Hire and pay for additional ESP to support school and district initiatives
- *Replace any worn-out items in the student and teacher wellness rooms if needed
- *Pay for a portion of the BTS teacher's salary
- *Pay for a portion of the Instructional Coach's salary
- *Provide stipends for teachers for additional work or activities not compensated for
- *Provide substitutes for teachers to accomplish school based initiatives
- *Pay a percent of the BTS teacher salary

TSI: Targeted Support and Improvement in the area of Multilingual Learners:

- *Offer assistance and guidance to mentors and new teachers with SPED and ML Students
- *Conduct coaching sessions with all teachers to support their growth
- *Use teacher observations as part of the coaching process
- *Help teachers learn how to use new digital tools effectively
- *Assist teachers in implementing the district's curriculum initiatives such as Wit and Wisdom, 95%, Acadience, Progress Monitoring, Really Great Reading, Heggerty, Walk to Read, Lexia Learning, Open Up and MTSS
- *Support teachers in analyzing data during PLCs to improve instruction and implement high-yield strategies and interventions
- *Train assistants to support Tier 2 students during Walk to Read and implement interventions from 95%.
- *Mentor ML assistant and teachers in working with ML students
- *Assist teachers with integrating digital tools into instruction

TSSA Funding: \$211,022.85

Expense Type		Proposed Budget
Salaries & Benefits	Coach, BTS, Rotation Assistants, Walk to Read Assistants, Classroom Assistants, Subs, Wellness Room	\$101,982.30 \$39,659.79
Supplies	Wellness Room Supplies	\$4,000
Technology Supplies	BrainPop, BrainPop Jr., IXL, and Generation Genius, GoldenGate, MoveThisWorld	\$60,380.76
Technology Software	Chromebooks	\$5,000
	TOTAL:	\$211,022.85

Update: DATE: 9/15/2025

Based on a large carryover amount, we will use funds to purchase technology programs that support literacy. Such as BrainPop, BrainPop Jr., IXL, and Generation Genius Amount will be \$14,426.25 for IXL, \$5,134.51 for BrainPop and BrainPop Jr., and \$1,000 for Generation Genius for a total of \$20,380.76

We are also hiring more staff so we've increase the proposed budget for both salaries and employee benefits.